

Compliance with Title IX and the Violence Against Women Act (VAWA)

Title IX and the Violence Against Women Act (VAWA) are two federal laws that are focused on providing safe, inclusive, and welcoming learning and work environments on campus. Title IX, of the Education Amendments of 1972, is a federal law that prohibits sex discrimination in education. It states, “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

Under VAWA, Section 304 of the Violence Against Women Reauthorization Act of 2021, colleges and universities are required to:

- Implement policies and procedures to address sexual violence, domestic violence, interpersonal violence, and stalking.
- Provide education programs, prevention programs, and awareness campaigns on sexual violence, domestic violence, dating violence, and stalking.
- Provide information about available resources, law enforcement options, and protective measures such as changes to class schedules.

Southeastern Community College does not discriminate on the basis of sex in educational programs or activities, recruitment, admission or employment consideration or selection, whether full-time or part time, under any educational program or activity operated by the college receiving or benefiting from federal financial assistance. ([Policy 2.07](#)) ([Procedure 2.07.01](#))

The College has a responsibility to ensure compliance by demonstrating that our educational programs and other activities are operated in a manner consistent with Title IX regulations and provisions. The College has designated the director of human resources as the Title IX coordinator. He/she is designated as the person charged with providing general oversight of the Title IX program, coordinating the College’s implementation of this policy and for coordinating/handling complaints from faculty and other employees. The College has designated the dean of student services as the Title IX deputy coordinator. This individual is also responsible for the implementation of this policy and for coordinating/handling complaints from students.

Title IX Coordinator

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